



CERTIFICATE

No. 003 /PPS-UMA/SEMINAR/II/2023

this certificate is proudly awarded to

REZA IKHSANDY

as

PARTICIPANT

ON THE INTERNATIONAL CONFERENCE WHOSE THEME IS "THE DETERMINANTS FOR THE SUCCESS OF OIL PALM PLANTATION MANAGEMENT IN INDONESIA"

Convention Hall Kampus II Universitas Medan Area, Dated on 11th February 2023



Head of Committee

Prof. Ir. Zulkarnain Lubis, MS, Ph.D



Director of Postgraduate UMA

Prof. Dr. Ir. Retna Astuti Kuswardani, MS