



# CERTIFICATE

No. **010** /PPS-UMA/SEMINAR/II/2023

this certificate is proudly awarded to

**ZUL AHMAD LUBIS**

as

**PARTICIPANT**

**ON THE INTERNATIONAL CONFERENCE WHOSE THEME IS "THE DETERMINANTS FOR THE SUCCESS OF OIL PALM PLANTATION MANAGEMENT IN INDONESIA"**

Convention Hall Kampus II Universitas Medan Area, Dated on 11<sup>th</sup> February 2023



Head of Committee

Prof. Ir. Zulkarnain Lubis, MS, Ph.D



Director of Postgraduate UMA

Prof. Dr. Ir. Retna Astuti Kuswardani, MS